



Workforce Services Offers Grant Opportunities for Wyoming Businesses to Offset Costs of Training Employees

At the end of the day, our businesses are only as strong as the people who make them up. All great companies are made up of great people. Human capital is an important resource for all companies, and businesses must invest and train those employees in order to keep pace with their industry, competition, and the world. The Department of Workforce Services (DWS) recognizes the importance of employee training programs and helps provide training opportunities to Wyoming businesses and employees.

With the goal of supporting Wyoming businesses and organizations in building a stronger workforce, the DWS encourages businesses to learn more about the Workforce Development Training Fund (WDTF) and Apprenticeship State Expansion (ASE) grant programs. The WDTF has been around for 13 years, and the ASE was recently created.

"The Workforce Development Training Fund grants and the Apprenticeship State Expansion grants provide excellent opportunities for businesses to grow and for employees to increase their value to their employers," said DWS Business Training and Support Supervisor Sheila Ricley.

The WDTF is a unique Wyoming-based program connecting employers with professional development opportunities to increase employee skills. The grants specifically created to support Wyoming businesses include:

- **Business Training Grants** - Teach new skills or re-train current employees; Upgrade the skills of your current employees
- **Pre-Hire Grants** - Train potential employees before job placement
- **Internship Grants** - Structured learning experiences to enhance knowledge and skills

The Internship Grant is currently being augmented with CARES Act funding for certain programs that are directly addressing impacts of COVID-19, and for a limited time, additional funding is available. Businesses exploring internship options that address public health issues or economic relief should contact the WDTF immediately.

- **Apprenticeship Grants** - Development of an industry-specific workforce for businesses or industries where there is a shortage of skilled workers

The ASE program is dedicated to showing the benefits of apprentice training by providing funding that helps offset apprenticeship costs.

Many businesses and training providers have taken advantage of WDTF and ASE grants, and those entities have seen the positive difference the grants can make for Wyoming workers.

"Laramie County Community College recognizes Apprenticeships as a powerful recruiting and staffing program for trades," said Penny Fletcher, technical program manager for Outreach & Workforce Development at LCCC.

"We currently partner with multiple HVAC and Plumbing businesses to provide the related technical instruction (RTI) and have used apprenticeship funds to provide tuition and materials assistance to community members interested in the trades. This has allowed both the college and the program partners to expand their talent pool. We are very proud of our contributions to the workforce in our area and are appreciative of DWS for the grant opportunities."

To learn more about these programs and grants, visit www.trainwyo.org or (307) 777-8717.



Cody Regional Health First Honoree for Daisy Award

Nurses at Cody Regional Health are being honored quarterly in partnership with The DAISY Award for Extraordinary Nurses®. The award is part of the DAISY Foundation's mission to recognize the extraordinary, compassionate nursing care they provide patients and families every day.

The DAISY Award recipients are being recognized for their compassionate, extraordinary care. The first ever Cody Regional Health Honoree is Kathy Mathieu. Her nomination was

made by a patient and it reads "She has all of the DAISY qualities. She cares and talks about any and every issue I am going through. She has empathy. She has helped me with several situations like getting nicotine patches through the Quit Line. Giving me advice and trust. She is very friendly and honest. She has a true love for nursing because she honestly cares about people. Very selfless. I love when she works."

By becoming an Honoree of the DAISY team, Kathy has additional opportunities for nursing confer-

ence scholarships and additional awards. She will receive international recognition as well as ongoing internal recognition for her compassionate, extraordinary care.



Developing Ideal Billing Cycle to Improve Your Cash Flow

You won't want to miss this informative and complimentary webinar, Integrating the Ideal Billing Cycle.

The webinar will be held Wednesday, October 28, 2020 at 10:00 a.m.

In this 30 minute webinar you will learn about best practices to improve your cash flow. Whether you're a new facility or one that has been in business for you years, we bet you have questioned what an ideal billing cycle might look like.

Join collection industry expert,



CollectionCenter, Inc.

Maximum recovery, with care, since 1919.

- Phrasing for phone calls
- End of billing cycle options
- Interactive Question & Answer period

Amy Canaday of CollectionCenter, Inc. to learn when the best times are to send statements and make phone calls. You will also learn what those statements and phone calls should include.

What will be covered:

- Statement billing timeline
- Phone call attempt timeline
- Contents of statements

To register for the event:
https://us02web.zoom.us/webinar/register/WN_T3tsBIyzQ4ChMTRqzoKSWA

Register even if you cannot attend, we will send every registrant a copy.



Mountain Health CO-OP Opens in Wyoming

Starting this November, Wyoming residents will have a new option for health insurance. Mountain Health CO-OP, a member-governed nonprofit health insurance company, will begin offering health coverage for the 2021 year to individuals and employer-paid plans.

Initially formed in Montana, the CO-OP expanded into Idaho and currently operates with 32,000 members between the two states. The CO-OP was approved this spring by the Wyoming Department of Insurance to begin

selling plans for the 2021 year.

"We are a mission-driven company that strives to put members first, which is why we are excited to be part of the Wyoming community," Richard Miltenberger, CEO, said. "Wyoming and Montana have a long, shared histories of strength and pride in their communities, so this partnership is a natural step for us."

Some of the unique features of CO-OP plans include vision and dental exam reimbursements; 100% coverage on most insulins, many heart medications, inhalers, and hundreds of other prescrip-

tion drugs; as well as a 24/7 telehealth benefit for medical and behavioral health that empowers members to speak to licensed doctors anytime, anywhere.

Wyoming residents and employers can find more information about the Mountain Health CO-OP and coverage options at mountainhealth.coop, in-person at 1459 Stillwater Ave. in Cheyenne, or phone 307-275-3596 or 855-447-2900.

