



Wyoming Hospital Association

NEWSBRIEFS

Informational Newsletter for Wyoming Hospitals

Save The Date

**WHA Annual Meeting & Convention
September 5-6, 2018
Laramie, WY**

Volume 49, Number 30

August 3, 2018

Human Resource Bootcamp: HR Issues at Annual Meeting

Back by popular demand, Brad Cave, Partner, of Holland & Hart LLP will once again be spearheading sessions for dealing with human resource issues.

ADA Challenges for Healthcare Employers.

Hospitals and other healthcare employers are frequent targets of charges and lawsuits under the Americans with Disabilities Act. We will discuss the unique challenges of complying with the ADA in the healthcare environment.

Knowing Too Much About Your Employees' Health.

Hospital employees tend to talk a lot about medical issues – theirs and others. Hospitals need to adopt clear guidelines about how they obtain and use employee health information as an employer, and how they prevent the improper access and use of employees' protected health information when the employee is a patient.

Fair Labor Standards Act Checkup.

During this session, we will discuss FLSA exemptions and overtime basics, and some special wage and overtime issues for healthcare employers.

Managing Harassment Risk.

Bad behavior in the workplace has always created risk for employers. Thanks to the recent exposure of decades of misconduct by high-profile celebrities and politicians, employees are more aware than ever about their options for addressing such behavior, and their employer's duty to stop it. And, your local newspaper is more willing than ever to write articles when employers fail to act. We will discuss the best practices for employers to stop bad conduct before it creates liability or headlines.

The Wyoming Hospital Association PAC Silent Auction is just around the corner! The Silent Auction will be held during the Annual Meeting & Convention at the Rochelle Center, Laramie, Wyoming, on Wednesday, September 5, 2018.

As you are all aware, advocacy is one of the main responsibilities of the Wyoming Hospital Association. We have done a tremendous job during the past several years in representing you and your organizations. Without your contributions to the PAC, our advocacy efforts will become more difficult.

You may help by donating items for this year's auction. Last year we had a lot of

great items that were donated from all around the state and to showcase different Wyoming communities. Items such as a fly fishing rod were donated and then you could buy fishing trips to Monster Lake or fly fishing on the Platte River where you could use that new pole. Beautiful art pieces from local artists and photographers were also available to bid on. Tickets to the Denver Broncos, the Wyoming Cowboys and Cheyenne Frontier Days were up for grabs and sparked great deal of interest. Vacation retreats in the Big Horn Mountains, a day trip to Thermopolis and the hot baths. If adventure and entertainment weren't things of interest, there were gift baskets showcasing Wyoming products and companies that could be enjoyed during our wonderful autumn season.

Several intense bidding wars took place and made the event even more fun. The money raised all went to a good cause and the WHA PAC will benefit greatly.

To donate to this year's auction, please contact call 307-632-9344 or rose@wyohospitals.com

WHA Calendar

WHA Golf Tournament Laramie	9/4
WHA Annual Meeting & Convention Laramie	9/5-9/6

PAC CONTRIBUTORS 2018

**Irene Richardson
Heidi Baskfield
Barry Burkart
Wyo Behavioral Institute
Eric Boley
Doug Faus
Shelby Olind
Doug McMillan
Andy Fitzgerald
Mergie Molitor
Ryan Smith
Mike McCafferty
Maureen Cadwell**

**Annual Goal
\$8500**

Read News Briefs online at www.wyohospitals.com

SJMC Receives the 2018 Women's Choice Award



Don't forget to send us a story about your hospital so we can feature you in our Member Spotlight

St. John's Medical Center (SJMC) has been named one of America's Best Hospitals for Patient Experience by the Women's Choice Award®, a referral source for healthcare choices based on robust criteria that consider female patient satisfaction and clinical excellence. The award ranks St. John's Medical Center (SJMC) in the top 100 hospitals of similar size, based on number of beds.

St. John's Medical Center also made the list:

- America's Best Hospitals for Obstetrics
 - America's Best Hospitals for Orthopedics
 - America's Best Hospitals for Emergency Care,
- "St. John's has pledged to do our best to provide the highest possible quality care to the people in Teton County and the surrounding areas," said St. John's CEO Paul Beaupré, MD. "Being recognized by Women's Choice for our obstetrical care, emergency room care, orthopedic care, and patient experience is a way that we validate that

we are fulfilling this commitment. I am so proud of our staff and their commitment to excellence."

The methodology used to select St. John's as one of America's 100 Best Hospitals for Patient Experience is unique in that it evaluates specific Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) survey results, along with primary research about women's healthcare preferences.

New Name for Healthcare Preparedness Program

On July 1, the Hospital Preparedness Program changed its name to the Healthcare Preparedness Program (HPP).

The new name recognizes that other healthcare agencies play a significant role in community preparedness and the healthcare coalitions.

Healthcare coalitions now include hospitals, local health departments, EMS agencies, emergency management agencies,

schools, fire departments, coroners, law enforcement, home care and hospice, rural clinics, counseling services, and many other healthcare agencies.

The new HPP logo is similar to the new Public Health Preparedness and Response logo to show that the two programs are related and share common goals. The blue symbolizes caring, cooperation, responsibility, and protection. Green is the color of health, growth, safety, and

progress. The bison symbolizes protection, good health, strength, and agility.

The five mountain peaks represent the five Wyoming healthcare coalitions, the mountains of Wyoming, and the five HPP domains - Community Resilience, Incident Management, Information Management, Countermeasures and Mitigation, and Medical Surge Management.



State Opioid Response (SOR) Grant

The Wyoming Department of Health, Behavioral Health Division is pursuing a federal funding opportunity to address opioid-related problems in our state.

As part of the approach, they are interested in piloting an integrated

care project involving a large healthcare system or hospital. They will be releasing a Request for Proposals for this project mid-August to early September.

For a copy of the official Funding Opportunity Announcement released by the Department of Health and

Human Services, Substance Abuse and Mental Health Services Administration contact Janet Jares.

If there are any questions, interested parties may reach out to Janet Jares at janet.jares@wyo.gov or 307-777-8515.

