



# NEWS BRIEFS

Informational Newsletter for Wyoming Hospitals

Volume 42, Number 29

July 13, 2012

## WHA Calendar:

WHA Board of Directors Meeting  
Casper, WY 7/16

WCAHN Meeting  
Casper, WY 7/16

Annual Meeting & Convention  
Little America  
Cheyenne 9/26-9/27

## Other Events:

Wyoming Quality Conference  
Lander, WY 8/22-8/23

Mid America Summit  
Des Moines, IA 9/5-9/7

## Bahmer Presents WCAHN Program at National Flex Conference

The Wyoming Critical Access Hospital Network's Healthcare Leadership Training Program is now in its fourth year, and it is getting some attention from across the country.

Steve Bahmer, director of the WCAHN, spoke last week at the National Conference of State Flex Programs in Bethesda, Md., about the unique leadership training program.

Bahmer's presentation was part of a session on leadership development models in critical access hospitals.

The presentation provided an opportunity to highlight

some of the program's more innovative aspects: an outsourced instructional arrangement with Laramie County Community College, delivery of content exclusively over the Wyoming telehealth network, a curriculum that allows participants to take only the courses that are relevant to their work, and a flexible approach that adapts easily to participant feedback.

Since its inception, the program has grown from nine core courses to a broader curriculum of 16 courses that cover leadership essentials, conflict management,

effective interviewing, budget management, and managing multiple generations.

And participation from Wyoming hospitals has grown each year as well.

The program could not have succeeded, Bahmer said, without strong partnerships with LCCC and the Wyoming Office of Rural Health.

Other states are working to develop similar programs for their critical access hospitals, and some sought further detail about the WCAHN program in an effort to replicate its design and success.

## Ellbogen Foundation Announces Grant Opportunity

A competitive grant opportunity offered by the John P. Ellbogen Foundation will create change through partnerships between the Foundation and health care coalitions in Wyoming who have the capacity to improve access to and the delivery of wellness/prevention education and early health care interventions for families with young children.

The John P. Ellbogen Foundation is a private, not-for-profit family foundation with headquarters in Casper.

The Foundation's mission is to create or cause change

primarily for the benefit of the people of Wyoming.

The Foundation will release a grant proposal form and guidance in July. Specifically, the grant will ask for evidence of strong partnerships among multiple entities which have the capacity to start up or expand an initiative in the healthcare field and to sustain the effort financially for the long term after the grant funds are used.

The grant will also require that the target population is families with young children and will focus on effective health, wellness and injury/

illness prevention education as well as early intervention services.

Grant proposals will be due in mid-September. Specific dates and timelines will be included in the grant proposal and guidance information

For more information about this competitive grant opportunity, contact Rae Lynn Job at [rjob@wyoming.com](mailto:rjob@wyoming.com) or (307) 389-8504, or Mary Garland at [mleg0@yahoo.com](mailto:mleg0@yahoo.com) or (307) 761-1898. The grant proposal and guidance will be posted on the John P. Ellbogen Foundation website, [www.ellbogen-foundation.org](http://www.ellbogen-foundation.org).



## NBHH Employee of Nearly 30 Years Retires

Careers spanning three decades at a single employer are rare these days. And one of those rare careers has drawn to a close with the retirement of Daphne Hartman, Chief Financial Officer at North Big Horn Hospital District in Lovell.

Ms. Hartman began her career at NBHH in 1983. During almost 30 years of dedicated services, she has seen and experienced a num-

ber of changes in healthcare finance.

One of the most dramatic changes she worked through at NBHH was the hospital's conversion to a critical access hospital. As with so many small, rural hospitals across the country, the conversion brought a measure of financial stability to NBHH.

Today, NBHH is one of 16 critical access hospitals

across Wyoming that benefit from the cost-base reimbursement offered by the Medicare program.

In her retirement, Ms. Hartman looks forward to spending more time with her family and traveling.

NBHH wishes Ms. Hartman the best in her retirement, and sincerely appreciates her loyal service and leadership.

*Don't forget to send us a story about your hospital so we can feature you in our Member Spotlight*



## Medical Society Launches Physician Job Openings Site

The Wyoming Medical Society announced last week that it has launched [www.practicewyoming.com](http://www.practicewyoming.com), a job posting web site for physician job openings around the state.

Practice Wyoming was developed to provide physician recruiters with a place to promote Wyoming physician job openings and find candidates to fill them.

The service is free and available to all Wyoming hospitals, clinics, and practices hiring physicians.

In addition to promoting open positions to physicians, the system also provides:

- Notifications of individuals who have expressed interest in open positions
- The ability to view those interested individuals' profiles and resumes
- Access to a list of applicants who have expressed general interest in relocating to Wyoming

- Access to the list of University of Wyoming WWAMI and Family Medicine Residency students

To begin promoting open positions on [practicewyoming.com](http://practicewyoming.com), or for general questions please contact Christy Chadwick at the Wyoming Medical Society at (307) 625-2424 or via email at [Christy@wyomed.org](mailto:Christy@wyomed.org)

## Applications Available for Nurse Leadership Institute

Applications are now available for nurses who are interested in participating in the 2012-2013 Wyoming Nurse Leadership Institute.

The Wyoming Nurse Leadership Institute (WNLI) is a partnership project between the Wyoming Nurses Association and the Wyoming Center for Nurses and Healthcare Partnerships.

To apply, nurses must complete an application that describes their educational

background, their goals and expectations of the institute, and references, among other information.

Applications are due by August 10, 2012.

The institute includes sessions on leading an empowered organization, quality initiatives, core measures, accreditation, and legislative measures, regulatory issues, legal issues, and nursing ethics.

Courses will be held in

four locations around Wyoming.

For more information about WNLI, and to download the application, visit the Wyoming Nurses Association web site at [www.wyonurse.org](http://www.wyonurse.org).

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