



Wyoming
Hospital
Association

NEWS BRIEFS

Informational Newsletter for Wyoming Hospitals

Volume 46, Number 44

November 6, 2015

WHA Calendar:

HFMA Meeting Laramie	11/18- 11/19
WHA Board Meeting Lander	11/23

Other Events:

LeadingAge Wyoming Board Meeting	11/10

#123forEquity Pledge to Act Campaign



Take the Pledge to Act to Eliminate Health Care Disparities. Universal and rapid progress in ensuring that every patient receives the highest quality of care is essential to the efforts to meet the changing needs of our communities.

As our nation makes the demographic shift toward a minority-majority balance, the need to identify and address disparities in care is increasing. So is the need to increase diversity in hospital leadership and governance.

But the consensus about the need to address these issues is not currently matched by a level and pace of action that will ensure success.

That's why the American Hospital Association (AHA) is a partner in the National Call to Action to Eliminate Health Care Disparities, along with the American College of Healthcare Executives, America's Essential Hospitals, Association of American Medical Colleges and the Catholic Health Association of the United States.

This group is focused on making progress in three areas believed to provide the greatest opportunities for hospitals to increase the equity of the care they deliver:

- 1) Increase the collection and use of race, ethnicity and language preference data;
- 2) Increase cultural competency training; and
- 3) Increase diversity in leadership and governance.

Every hospital leader is being challenged to commit to the following:

1. **TAKE THE PLEDGE** - Pledge to achieve the three areas of the Call to Action within the next 12 months.
2. **TAKE ACTION** - Implement strategies that are reflected in your strategic plan and supported by your board and leadership. Provide quarterly updates on progress to the AHA and your board in order to track progress nationally.
3. **TELL OTHERS** - Achieve the goals and be recognized. Tell your story and share your learnings with others in conference calls and other educational venues, including social media to accelerate progress collectively.

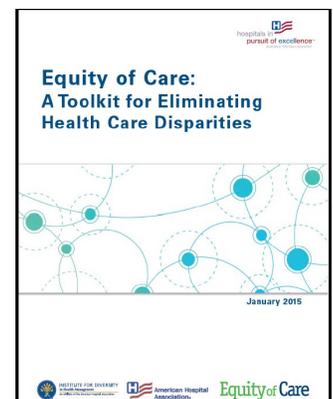
If you have questions, please contact EquityofCare @aha.org or (312)422-2630.

Visit EquityofCare.org to learn more.

Please view or download the Equity of Care Toolkit at: <http://www.hpoe.org/Reports-HPOE/equity-of-care-toolkit.pdf>

This toolkit offers a user-friendly "how-to" guide to help accelerate the elimination of health care disparities and ensure hospital leadership and governance reflect the communities they serve.

Whether your organization is beginning this journey or is already deeply engrained in this work, the compendium was created in response to your many requests to gather best practices in one convenient resource.





Don't forget to send us a story about your hospital so we can feature you in our Member Spotlight

Wyoming Hospital Association
 2005 Warren Ave.
 Cheyenne, WY 82001
www.wyohospitals.com
 307.632.9344

HSCMH Purchases Fetal Heart Monitor

The Hot Springs County Memorial Hospital (HSCMH) has ordered a new fetal heart monitor.

The process of acquiring a new fetal heart monitor started about a year ago in October 2014, when the Hospital Foundation Board challenged the Thermopolis community to raise half of the \$30,000 price tag. A

year later, over \$17,000 had been raised, exceeding the \$15,000 goal.

Over the last year, there have been a number of events organized in support of the fundraising effort.

From the first annual Oktoberfest in 2014 to a mystery theater dinner party at the Wyoming Dinosaur Center, local businesses

stepped up.

The monitor has been ordered and was shipped on October 22. The hospital, which is hosting the next Chamber Meet and Greet, will present the monitor to the public during a special meeting entitled "Celebrating the future, and thanking Thermopolis."

Life R U Ready? Makes Teens Think About Consequences

High school and middle school students from Green River learned that decisions like partying and inebriated driving can have lasting consequences at Life R U Ready.

Life R U Ready is a program funded by both cities as well as the United Way of Southwest Wyoming and the Sweetwater Board of Cooperative Educational Services that places teens in a simulation of a house party.

After about half an hour the party is raided by police and the teens are handed consequence cards resulting from activities that com-

monly take place. For example, a girl may find out she was the victim of date rape after being drugged and resulted in her becoming pregnant, while another teen may find out he was killed in a drunk-driving crash.

While some would assume the students are being scared into corrective thinking, Shelly Richno, one of the coordinators for Life R U Ready says the program aims to show kids the real-world outcomes of some decisions and give them the ability to say "no" if they feel a situation is getting out of hand.

More than 350 volunteers throughout the community, including judges, morticians, law enforcement and community health workers set up multiple stations to show what could happen as a result of a few bad choices.

The Wyoming Department of Transportation had a wrecked vehicle on display, while workers at the youth home and the Sweetwater County Detention Center had spaces dedicated to their services, showing teens what they could expect if they wind up in their care.

Great Boards Fall Newsletter Available

The fall issue of the American Hospital Association's Great Boards newsletter features articles on best practices for board education and governance of provider-sponsored health plans.

Administered by AHA's Center for Healthcare Governance, the free quarterly newsletter examines hospi-

tal and health system governance trends and effective practices.

To subscribe, visit, <http://www.greatboards.org/newsletter/subscribe.shtml>

For additional tools and resources for hospital boards of trustees, visit AHA's Great Boards website at <http://www.greatboards.org/>

Board Education: Raising the Bar
 2015 Edition | Volume 12 | Issue 4

Figure 1: Types of Educational Initiatives by the Diversity Committee

Initiative Type	Percentage
Board education	100%
Trustee education	100%
Trustee orientation	100%
Trustee development	100%
Trustee succession	100%
Trustee recruitment	100%
Trustee evaluation	100%
Trustee compensation	100%
Trustee ethics	100%
Trustee governance	100%
Trustee leadership	100%
Trustee communication	100%
Trustee engagement	100%
Trustee collaboration	100%
Trustee innovation	100%
Trustee transformation	100%
Trustee excellence	100%
Trustee impact	100%
Trustee legacy	100%
Trustee vision	100%
Trustee mission	100%
Trustee values	100%
Trustee culture	100%
Trustee climate	100%
Trustee environment	100%
Trustee system	100%
Trustee process	100%
Trustee practice	100%
Trustee performance	100%
Trustee productivity	100%
Trustee profitability	100%
Trustee sustainability	100%
Trustee resilience	100%
Trustee adaptability	100%
Trustee agility	100%
Trustee innovation	100%
Trustee transformation	100%
Trustee excellence	100%
Trustee impact	100%
Trustee legacy	100%
Trustee vision	100%
Trustee mission	100%
Trustee values	100%
Trustee culture	100%
Trustee climate	100%
Trustee environment	100%
Trustee system	100%
Trustee process	100%
Trustee practice	100%
Trustee performance	100%
Trustee productivity	100%
Trustee profitability	100%
Trustee sustainability	100%
Trustee resilience	100%
Trustee adaptability	100%
Trustee agility	100%