



# NEWS BRIEFS

Informational Newsletter for Wyoming Hospitals

## WHA Calendar:

Hospital Advisory Group Meeting Video Conference	<b>9/29</b>
WHA/PAC Golf Tournament Cheyenne	<b>9/30</b>
WHA Annual Meeting and Convention Cheyenne	<b>10/1</b>

## Other Events:

TelEmergency Seminar Video Conference	<b>9/29</b>
Association Planning Meeting Cheyenne	<b>10/7</b>
National Rural Health Association Critical Access Hospital Conference Savannah, GA	<b>10/15</b>

**NOTICE:**  
**The WHA offices will be closed Sept. 30 through Oct. 3 due to the WHA Annual Meeting and Convention.**

Volume 38, Number 39

September 26, 2008

## WHA Launches Nurse Leadership Training Program

The Wyoming Hospital Association last week launched an educational program that will help Wyoming nurses transition effectively from technical experts to nursing leaders and managers.

A schedule and registration form for the program are available online at [www.wyohospitals.com](http://www.wyohospitals.com).

As is the case in many other industries, nurses who have developed significant technical skill are often promoted into management positions and often without the leadership training they need to succeed in their new roles.

The Wyoming Nurse Leadership Training Program is designed to fill that gap.

Sponsored by the Wyoming Hospital Association, the program provides a core curriculum of nine courses that focus on leadership essentials, conflict resolution, leading change, building successful teams, effective coaching, customer service, and budgeting.

The leadership skills curriculum was developed by Development Dimensions International (DDI), the organization selected by the Wyoming Business Council to provide a common leadership development curriculum across the state. All courses

will be taught by certified DDI instructors.

Developing a training program for a sprawling state like Wyoming means eliminating potential barriers to participation such as expensive and time-consuming travel.

With that in mind, the program will be delivered via the statewide telehealth network, enabling nurse leaders from across the state to join each session without significant travel.

Additionally, each course will be offered twice in an effort to maximize attendance during the live presentations of the material.

The courses are highly interactive, and DDI recommends that nurses attend as many of the live sessions as possible.

However, the telehealth network offers the ability to record each session, so nurses can attend each course virtually when it's most convenient, or they can play sessions back to review material in greater detail.

The program is entirely

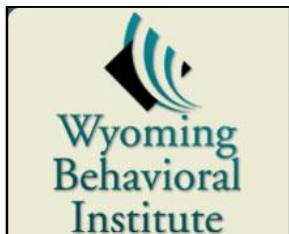
### Wyoming Nurse Leadership Training Curriculum

- **Essentials of Leadership**
- **Resolving Conflict**
- **Retaining Talent**
- **Leading Change**
- **Working as a Team**
- **Coaching for Success**
- **Coaching for Improvement**
- **Building Patient Loyalty**
- **Basic Budgeting and Finance**

funded through the Medicare Rural Hospital Flexibility (Flex) Program, which pays for all of the courses, course materials, and up to 40 participants.

Registration for the program has progressed quickly. As of September 25, half of the available seats had been filled, with 20 nurses from around the state registering to participate in the program.

Register online today, and please contact the WHA if you have any questions.



## 20-Bed Addition Nearing Completion at WBI

New additions to the Wyoming Behavioral Institute in Casper will make the facility more responsive, and will help make its patients more comfortable.

Construction on the facility's new 20-bed unit will be completed later this year.

"It was essential to add the rooms to be responsive to the state's psychiatric bed needs," said Joe Gallagher, CEO of the Wyoming Behavioral Institute.

Each of the new rooms

will be equipped for double occupancy but will have the option to scale down to single rooms as needed. The hospital is currently planning an open house and ribbon cutting ceremony in November.

"The new addition will allow us to increase the adult unit by almost 30 percent, if needed, and will double our Day Room and consultation spaces," Gallagher said. "Not only does the extra room provide more

comfort to our patients, but it gives us the opportunity to increase our caliber of excellence in patient care."

Wyoming Behavioral Institute is currently a 70-bed acute and residential behavioral health hospital. It is the only free standing, private psychiatric hospital in Wyoming, and is one of only a few in the region. WBI specializes in the treatment of children, adolescents, and adults.

*Don't forget to send us a story about your hospital so we can feature you in our Member Spotlight section!*

## Second SNS Session to be Delivered Via Network

About 25 participants from across the state joined the first Strategic National Stockpile training program, so the Department of Health's Hospital Preparedness Program is doing it again.

Like the session earlier in September, the second training session will be delivered live via the statewide telehealth network. It is scheduled for 4 p.m., October 14.

Using the telehealth network, participants joined the

first training session from hospitals in Thermopolis, Sheridan, Gillette, Lander, Jackson, Douglas, Riverton, and Newcastle.

The goal of the program is to provide training to hospitals on the support and capabilities they may need in the event of a large-scale emergency.

Coping with an onslaught of patients during an emergency requires strategic

planning and planning that can help treatment centers identify areas that require support, and that can help them develop capabilities and necessary relationships they had not previously considered.

RSVP for the session by sending your email address to [merit.thomas@health.wyo.gov](mailto:merit.thomas@health.wyo.gov) and she will provide the connection information.

With questions, contact Bryon Hopper at 307-777-7419.

## MHCC Names Permanent Chief Executive Officer

Memorial Hospital of Carbon County (MHCC) has named Dr. Kenneth Schulze as its new Chief Executive Officer.

Dr. Schulze became the interim CEO on July 9. He had managed the hospital's

operations for about a month and a half before being hired to the permanent position.

"Dr. Schulze has stepped up to the plate to far surpass what we wanted him to do," said Rex Baldwin, vice president of the MHCC

Board of Trustees.

A Chief Operating Officer position was also added to the hospital's staff at Dr. Schulze's recommendation. William Buck has been hired into that position.

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